



An Introduction to Human Resource Management

By Nick Wilton

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'A first class text. It is scholarly and yet very accessible.' - **Louise Preget, Senior Lecturer, Bournemouth University Business School**

The second edition of Nick Wilton's **An Introduction to Human Resource Management** continues to provide an engaging and holistic overview of the role of Human Resource Management in its contemporary context. It reflects on current trends, the labour market and the global economy while offering a critical yet accessible treatment of both theoretical and practical issues relating to Human Resource Management.

- New Full Colour Layout makes the text easy to read and navigate
- HR in Practice boxes illustrate how theory can be applied in practice
- Ethical Insights present ethical considerations for budding practitioners
- Global Insights highlight practices around the world
- Research Insights invite you to explore academic research
- Case Studies relate theory to real organisations such as Tesco, Intel and Lloyds TSB
- Self-test questions are ideal for revision
- Further Online Reading provides free access to scholarly journal articles
- Glossary and Definitions explain key terms
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Visit: www.sagepub.co.uk/wilton2 to access additional learning resources including extended case studies, chapter summaries, podcasts and journal articles.

This book is essential reading for undergraduate, postgraduate and MBA students, including those studying for their CIPD qualifications.

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Editorial Review

Review

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Louise Preget, Senior Lecturer

Bournemouth University Business School

'This is an excellent textbook that combines research and practice in a very readable and interesting way! It does a great job of covering all the major topics in HRM and each chapter is filled with outstanding learning features' -

Randall S. Schuler

Distinguished Professor, HRM, Rutgers University

'Well written and crafted in a format that meets the needs of International students for whom English is not a first language. Inclusion of end of chapter case studies and self test questions, can be utilized for group work and the overall layout is most helpful to busy Lecturers crafting their sessions. I will certainly be recommending this as a key resource for next academic year's students' -

Mrs Jillian Ashley-Jones

Fac of Business, Environment & Society, Coventry University

'This comprehensive text covers a range of HRM topics in a clear and well-organized way. Contemporary and critical issues are considered and future/emerging ideas are also addressed. The text is highly interactive and encourages students to apply ideas and develop their understanding of concepts through a number of case studies and other activities. Each chapter is supplemented by a number of helpful additional readings and website materials and is suitable for students at senior undergraduate and postgraduate levels' -

Mr Martin Dowling

School of Management, St Andrews University

'This book is an excellent resource for students of human resource management. it provides a comprehensive and critical perspective on the theoretical and practical aspects of HRM' -

Professor Peter Wimmer

Business and Management, University of Applied Sciences Augsburg

'A very good source for basic concepts. Especially suitable for students who are just being introduced to HRM' -

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Human Resource Management & Industrial R, Keele University

'With clear outlines and key learning goals this book provided a whole picture on what to expect after reading a book. Discussions at each chapter helped students to explore and analyze issues. National and International context as well as HRM in practice in other organizations really helped understanding of the subject in many contexts' -

Professor Hyun Jeong Kim

College of Business Administration, Inha University

'Wilton's an Introduction to Human Resource Management offers an in-depth analysis of all elements of HRM . Beginning with a full exploration what HRM is and how it has developed students are given a good foundation with which to move on to part two which explores the practicalities of managing the employee relationship, sections on managing performance and managing reward offer good theoretical underpinning and are offered with a positive approach to both of these important aspects of the HRM role. The final section which looks at contemporary issues facing HRM and is extremely pertinent as it explores the challenges which face Human Resources in these stringent economic times' (Patrick Hutchinson 2013-09-05)

About the Author

Nick Wilton is Associate Head of Department (Business and Management) and Senior Lecturer in HRM at Bristol Business School, University of the West of England, Bristol.

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