



Sex Discrimination in the Workplace: Multidisciplinary Perspectives

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Sex Discrimination in the Workplace is an interdisciplinary volume that examines the various approaches to the study of sex discrimination and explores solutions and interventions. With riveting first-hand accounts from plaintiffs, lawyers and expert witnesses who have mounted battles against discriminatory employers, it is an invaluable resource for anyone seeking to gain a better understanding of precisely what sex discrimination is and what can be done to combat it.

- Examines sex discrimination through the eyes of law, economics, sociology, and psychology, providing expert descriptions of the fundamental research related to sex discrimination and their field
- Contains first hand accounts of sex discrimination cases, many of which relate to landmark contemporary incidents
- Concludes with solutions to the problems of discrimination from individual, organizational, and societal perspectives
- Written in clear, engaging prose with contributions from eminent scholars

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Editorial Review

Review

"Well structured, well written and enlightening ... A great source of academic knowledge in the field by distinguished US researchers."

Times Higher Education Supplement

"Essential reading for anyone seeking a deep understanding, in an accessible style, of the causes – and methods of preventing – sex discrimination in the workplace. Students and scholars alike will both enjoy and benefit from reading this book."

Nyla R. Branscombe, University of Kansas

"This is the most comprehensive treatment of sex discrimination ever published. A landmark book on a topic of vast importance."

Linda K. Stroh, Loyola University Chicago

"*Sex Discrimination in the Work Place* is an important book and an excellent resource that should be in every library. The editors not only did a great job of identifying and recruiting a truly distinguished list of contributors, they also effectively edited. Despite the differences in contributor orientations and disciplines and the potential complexities of the material, the chapters are uniformly well written—clear, accessible and informative throughout." *Springer Science*

"Crosby, Stockdale, and Ropp have compiled a comprehensive, practical, and research-based book. Its strength is the format."

Choice Magazine

"Readers ... will gain a great deal of insight into the problem from some of the top academics and practitioners working in this arena." *PsycCritiques (APA)*

From the Back Cover

Written by prominent experts, the chapters in this timely volume provide an innovative and cohesive look at the research, theory, and practical issues surrounding sex discrimination in the workplace. The first section gives detailed and thorough guidance to employers who wish to avoid litigation and to individuals considering litigation. Section Two contains riveting first-hand accounts from plaintiffs, lawyers and expert witnesses who have mounted battles against sex discriminatory employers. Section Three grounds the practical and the personal accounts in the broad and deep scholarship that tracks the extent and the nature of sex discrimination in the workplace. Authoritative analyses from leading social scientists and legal scholars allow readers to understand how psychologists, sociologists, economists and legal scholars approach issues of sex discrimination. In other words, given what we know about the dynamics of sex discrimination, what strategies can we use to eradicate it? The final section is devoted to solutions and contains some surprising answers. *Sex Discrimination in the Workplace* is an invaluable resource for anyone seeking to gain a better understanding of precisely what sex discrimination is and what can be done to combat it.

About the Author

Faye J. Crosby is Professor of Psychology at the University of California, Santa Cruz and an expert on affirmative action. She has authored, co-authored, edited, or co-edited 14 volumes and over 150 articles and

chapters in scholarly books. Her most recent books include *Affirmative Action Is Dead: Long Live Affirmative Action* (2004) and *The Psychology and Management of Workplace Diversity* (edited with Margaret S. Stockdale, Blackwell, 2004).

Margaret S. Stockdale is Professor of Psychology and Director of the Applied Psychology Program at Southern Illinois University at Carbondale. Her publications include *Sexual Harassment in the Workplace* (edited, 1996) and *Women and Men in Organizations: Sex and Gender Issues in the Workplace* (with Jeanette N. Cleveland and Kevin R. Murphy, 2000).

S. Ann Ropp is Assistant Professor of Psychology and Coordinator of the Women's and Gender Studies Program at the University of Alaska Southeast. Her research examines women's reactions to sex discrimination and how these reactions may be influenced by women's interpersonal relationships with men.

Users Review

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Beth Murray:

Do you one among people who can't read pleasurable if the sentence chained in the straightway, hold on guys this aren't like that. This Sex Discrimination in the Workplace: Multidisciplinary Perspectives book is readable by simply you who hate the straight word style. You will find the facts here are arrange for enjoyable studying experience without leaving possibly decrease the knowledge that want to deliver to you. The writer associated with Sex Discrimination in the Workplace: Multidisciplinary Perspectives content conveys prospect easily to understand by lots of people. The printed and e-book are not different in the articles but it just different in the form of it. So , do you still thinking Sex Discrimination in the Workplace: Multidisciplinary Perspectives is not loveable to be your top record reading book?

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Sex Discrimination in the Workplace: Multidisciplinary Perspectives can be one of your beginner books that are good idea. Many of us recommend that straight away because this guide has good vocabulary that will increase your knowledge in vocab, easy to understand, bit entertaining but nonetheless delivering the information. The writer giving his/her effort to set every word into enjoyment arrangement in writing Sex Discrimination in the Workplace: Multidisciplinary Perspectives yet doesn't forget the main stage, giving the reader the hottest and based confirm resource info that maybe you can be one among it. This great information can drawn you into brand new stage of crucial imagining.

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The book untitled Sex Discrimination in the Workplace: Multidisciplinary Perspectives contain a lot of information on it. The writer explains the woman idea with easy method. The language is very straightforward all the people, so do not worry, you can easy to read this. The book was written by famous author. The author will take you in the new period of time of literary works. It is possible to read this book because you can continue reading your smart phone, or program, so you can read the book within anywhere and anytime. If you want to buy the e-book, you can wide open their official web-site and order it. Have a

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